

AGENCY PAY GRADE REPORT* - 06/30/2005

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|--|---------------------|--------------------|-------------------------|
| BAND 01 | 36 | \$18,596.00 | \$669,489.00 |
| BAND 02 | 1702 | \$21,782.00 | \$37,074,192.00 |
| BAND 03 | 913 | \$27,826.00 | \$25,406,045.00 |
| BAND 04 | 1053 | \$33,214.00 | \$34,974,502.00 |
| BAND 05 | 495 | \$40,871.00 | \$20,231,283.00 |
| BAND 06 | 402 | \$50,115.00 | \$20,146,401.00 |
| BAND 07 | 269 | \$65,119.00 | \$17,517,179.00 |
| BAND 08 | 104 | \$83,641.00 | \$8,698,723.00 |
| BAND 09 | 20 | \$102,896.00 | \$2,057,925.00 |
| Unclass | 7 | \$93,957.00 | \$657,704.00 |
| Total: | 5001 | \$33,479.00 | \$167,433,443.00 |
| *Report only includes full-time FTE employees | | | |

AGENCY PAY GRADE REPORT* - 06/30/2006

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 29 | \$19,172.00 | \$555,990.00 |
| BAND 02 | 1657 | \$22,333.00 | \$37,006,397.00 |
| BAND 03 | 880 | \$28,706.00 | \$25,262,150.00 |
| BAND 04 | 1006 | \$34,171.00 | \$34,376,856.00 |
| BAND 05 | 477 | \$42,035.00 | \$20,050,875.00 |
| BAND 06 | 375 | \$51,619.00 | \$19,357,240.00 |
| BAND 07 | 247 | \$67,055.00 | \$16,562,644.00 |
| BAND 08 | 100 | \$86,116.00 | \$8,611,658.00 |
| BAND 09 | 17 | \$105,521.00 | \$1,793,862.00 |
| Unclass | 5 | \$114,953.00 | \$574,767.00 |
| Total: | 4793 | \$34,248.00 | \$164,152,439.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* - 06/30/2007

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 13 | \$18,441.00 | \$239,739.00 |
| BAND 02 | 1666 | \$22,689.00 | \$37,801,368.00 |
| BAND 03 | 865 | \$28,713.00 | \$24,837,017.00 |
| BAND 04 | 1022 | \$34,628.00 | \$35,390,046.00 |
| BAND 05 | 501 | \$42,669.00 | \$21,377,410.00 |
| BAND 06 | 400 | \$53,298.00 | \$21,319,581.00 |
| BAND 07 | 269 | \$67,887.00 | \$18,261,661.00 |
| BAND 08 | 120 | \$87,502.00 | \$10,500,293.00 |
| BAND 09 | 18 | \$105,919.00 | \$1,906,542.00 |
| Unclass | 5 | \$117,489.00 | \$587,448.00 |
| Total: | 4879 | \$35,298.00 | \$172,221,105.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* - 06/30/2008

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 11 | \$18,040.00 | \$198,449.00 |
| BAND 02 | 1701 | \$22,555.00 | \$38,367,586.00 |
| BAND 03 | 896 | \$28,750.00 | \$25,760,714.00 |
| BAND 04 | 1022 | \$34,556.00 | \$35,316,704.00 |
| BAND 05 | 551 | \$43,236.00 | \$23,823,193.00 |
| BAND 06 | 426 | \$54,118.00 | \$23,054,463.00 |
| BAND 07 | 296 | \$68,644.00 | \$20,318,647.00 |
| BAND 08 | 136 | \$88,889.00 | \$12,089,009.00 |
| BAND 09 | 18 | \$108,995.00 | \$1,961,926.00 |
| Unclass | 7 | \$115,240.00 | \$806,684.00 |
| Total: | 5064 | \$35,880.00 | \$181,697,375.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* - 06/30/2009

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 9 | \$17,740.00 | \$159,665.00 |
| BAND 02 | 1599 | \$22,732.00 | \$36,348,958.00 |
| BAND 03 | 920 | \$28,577.00 | \$26,291,304.00 |
| BAND 04 | 1017 | \$34,737.00 | \$35,327,621.00 |
| BAND 05 | 572 | \$43,272.00 | \$24,751,788.00 |
| BAND 06 | 453 | \$54,475.00 | \$24,677,314.00 |
| BAND 07 | 315 | \$69,243.00 | \$21,811,598.00 |
| BAND 08 | 141 | \$89,754.00 | \$12,655,408.00 |
| BAND 09 | 18 | \$108,995.00 | \$1,961,926.00 |
| Unclass | 5 | \$120,250.00 | \$601,253.00 |
| Total: | 5049 | \$36,559.00 | \$184,586,835.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* - 06/30/2010

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 4 | \$17,490.00 | \$69,961.00 |
| BAND 02 | 1541 | \$22,538.00 | \$34,731,137.00 |
| BAND 03 | 862 | \$28,327.00 | \$24,418,091.00 |
| BAND 04 | 1038 | \$34,692.00 | \$36,010,481.00 |
| BAND 05 | 579 | \$43,019.00 | \$24,908,508.00 |
| BAND 06 | 464 | \$54,515.00 | \$25,295,393.00 |
| BAND 07 | 310 | \$69,550.00 | \$21,560,677.00 |
| BAND 08 | 143 | \$90,136.00 | \$12,889,546.00 |
| BAND 09 | 17 | \$108,119.00 | \$1,838,031.00 |
| Unclass | 5 | \$118,037.00 | \$590,185.00 |
| Total: | 4963 | \$36,734.00 | \$182,312,010.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* - 06/30/2011

DEPARTMENT OF TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 3 | \$15,375.00 | \$46,125.00 |
| BAND 02 | 1361 | \$22,411.00 | \$30,501,748.00 |
| BAND 03 | 780 | \$28,311.00 | \$22,082,758.00 |
| BAND 04 | 996 | \$34,410.00 | \$34,272,913.00 |
| BAND 05 | 563 | \$43,006.00 | \$24,212,844.00 |
| BAND 06 | 441 | \$54,407.00 | \$23,993,733.00 |
| BAND 07 | 304 | \$69,401.00 | \$21,098,057.00 |
| BAND 08 | 141 | \$89,204.00 | \$12,577,859.00 |
| BAND 09 | 18 | \$106,920.00 | \$1,924,567.00 |
| Unclass | 5 | \$112,063.00 | \$560,315.00 |
| Total: | 4612 | \$37,135.00 | \$171,270,919.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* -

06/2012

**U120 - DEPARTMENT OF
TRANSPORTATION**

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|--|---------------------|--------------------|-------------------------|
| BAND 01 | 3 | \$15,836.00 | \$47,508.00 |
| BAND 02 | 1234 | \$23,201.49 | \$28,630,635.00 |
| BAND 03 | 802 | \$28,865.25 | \$23,149,927.00 |
| BAND 04 | 987 | \$35,103.44 | \$34,647,091.00 |
| BAND 05 | 537 | \$44,349.92 | \$23,815,905.00 |
| BAND 06 | 435 | \$56,014.29 | \$24,366,218.00 |
| BAND 07 | 305 | \$71,332.66 | \$21,756,462.00 |
| BAND 08 | 138 | \$92,704.43 | \$12,793,211.00 |
| BAND 09 | 18 | \$109,982.78 | \$1,979,690.00 |
| U12A | 1 | \$97,850.00 | \$97,850.00 |
| U12C | 1 | \$120,510.00 | \$120,510.00 |
| U12D | 1 | \$139,103.00 | \$139,103.00 |
| U12UA01 | 1 | \$146,000.00 | \$146,000.00 |
| Total: | 4463 | \$38,469.66 | \$171,690,110.00 |
| *Report only includes full-time FTE employees | | | |

AGENCY PAY GRADE REPORT* -

06/2013

U120 - DEPARTMENT OF
TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 2 | \$15,871.50 | \$31,743.00 |
| BAND 02 | 1142 | \$23,141.35 | \$26,427,420.00 |
| BAND 03 | 819 | \$28,334.96 | \$23,206,332.84 |
| BAND 04 | 978 | \$34,809.34 | \$34,043,530.00 |
| BAND 05 | 549 | \$44,007.70 | \$24,160,228.00 |
| BAND 06 | 435 | \$56,015.11 | \$24,366,575.00 |
| BAND 07 | 315 | \$71,126.05 | \$22,404,707.00 |
| BAND 08 | 141 | \$91,884.20 | \$12,955,672.00 |
| BAND 09 | 20 | \$108,229.90 | \$2,164,598.00 |
| U12A | 1 | \$97,850.00 | \$97,850.00 |
| U12B | 1 | \$95,270.00 | \$95,270.00 |
| U12C | 1 | \$120,510.00 | \$120,510.00 |
| U12UA01 | 1 | \$156,220.00 | \$156,220.00 |
| Total: | 4405 | \$38,644.87 | \$170,230,655.84 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* -

06/2014

U120 - DEPARTMENT OF
TRANSPORTATION

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|---------------|---------------------|--------------------|-------------------------|
| BAND 01 | 2 | \$16,188.50 | \$32,377.00 |
| BAND 02 | 1045 | \$23,634.25 | \$24,697,788.00 |
| BAND 03 | 804 | \$28,835.98 | \$23,184,126.00 |
| BAND 04 | 968 | \$35,113.99 | \$33,990,346.00 |
| BAND 05 | 544 | \$44,514.04 | \$24,215,639.00 |
| BAND 06 | 435 | \$56,954.70 | \$24,775,294.00 |
| BAND 07 | 310 | \$72,361.62 | \$22,432,103.00 |
| BAND 08 | 143 | \$92,527.63 | \$13,231,451.00 |
| BAND 09 | 23 | \$111,899.61 | \$2,573,691.00 |
| U12B | 1 | \$97,175.00 | \$97,175.00 |
| U12C | 1 | \$112,367.00 | \$112,367.00 |
| U12D | 1 | \$147,011.00 | \$147,011.00 |
| U12UA01 | 1 | \$156,220.00 | \$156,220.00 |
| Total: | 4278 | \$39,655.35 | \$169,645,588.00 |

*Report only includes full-time FTE employees

AGENCY PAY GRADE REPORT* -

07/2015

**U120 - DEPARTMENT OF
TRANSPORTATION**

| Pay Grade | Number of Employees | Average Salary | Total Annual Salary |
|--|----------------------------|-----------------------|----------------------------|
| BAND 01 | 1 | \$16,884.00 | \$16,884.00 |
| BAND 02 | 1039 | \$25,671.49 | \$26,672,675.00 |
| BAND 03 | 791 | \$30,069.44 | \$23,784,930.00 |
| BAND 04 | 977 | \$35,602.69 | \$34,783,833.00 |
| BAND 05 | 568 | \$44,270.80 | \$25,145,813.00 |
| BAND 06 | 438 | \$56,886.41 | \$24,916,247.00 |
| BAND 07 | 347 | \$72,345.52 | \$25,103,896.00 |
| BAND 08 | 163 | \$92,772.95 | \$15,121,991.00 |
| BAND 09 | 25 | \$110,317.16 | \$2,757,929.00 |
| U12B | 1 | \$97,175.00 | \$97,175.00 |
| U12C | 1 | \$112,367.00 | \$112,367.00 |
| U12D | 1 | \$147,011.00 | \$147,011.00 |
| U12UA01 | 1 | \$156,220.00 | \$156,220.00 |
| Total: | 4353 | \$41,079.02 | \$178,816,971.00 |
| *Report only includes full-time FTE employees | | | |